GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:3610
ANSWERED ON:21.12.2015
Uniform Pay Scale in Universities
Roy Prof. Saugata

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has any proposal to implement uniform pay scale and service conditions to the employees of universities irrespective of Central or State University in the country;
(b) if so, the details thereof and if not, the reasons therefor;
(c) whether any State Government has raised any objection in this regard;
(d) if so, the details thereof; and
(e) the steps taken by the Government in this regard?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) & (b): No, Madam. The University Grants Commission (UGC) extends the Government approved UGC Pay Review Committee recommendations for teaching and other academic staff and Central Pay Commission recommendations in Autonomous Bodies for non-teaching staff of the Central Universities, UGC funded deemed to be Universities and colleges affiliated to University of Delhi.
As far as other universities/ colleges are concerned, it is for the State government / management of the institutions concerned to take a decision to adopt the pay scales as recommended by the Central Pay Commission(s).
(c): No, Madam.
(d) & (e): Does not arise in view of (c) above.
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